

FOUR TIPS TO INCREASE CLASSROOM PERFORMANCE

INCREASE LEARNER RETENTION BY:	INSTRUCTIONAL ACTIVITIES
1. GAINING ATTENTION	<ul style="list-style-type: none"> • Asking questions: <ul style="list-style-type: none"> ○ Instructor uses effective questioning techniques. ○ Learners generate questions too. • Making learning interesting and fun by: <ul style="list-style-type: none"> ○ Varying pace. ○ Using different instructional methods and techniques.
2. INCREASING RELEVANCE	<ul style="list-style-type: none"> • Relating new information to something learners know. • Using specific and relevant examples. • Including objectives and/or goals for learning by: <ul style="list-style-type: none"> ○ Explaining purpose of content. ○ Asking learners to select their own goals.
3. INCREASING CONFIDENCE	<ul style="list-style-type: none"> • Clearly explaining performance expectations and how learners will be evaluated. • Providing ample opportunities for learners to develop new skills and experience success at increasing levels of complexity. • Providing specific and prompt feedback that enables learners to experience success.
4. INCREASING SATISFACTION	<ul style="list-style-type: none"> • Enabling learners to practice new skills in a real or simulated environment. • Providing feedback that helps learners continue to perform the new behaviour on the job. • Enabling learners to assess their performance against the ideal standard of performance. • Providing job aids that ensure learners remember what performance is required.